

\$+, - . + - &/0, 1&2. 341506, 4. &

&

!"#\$%' (")%* ("%, &(-, (% /&0%10)2(, "\$%*)&- *%/* /&-3%45(% (/67&- (%)'%* ("5(' %'80-(6%-)'%9(% (7&*%97(%)0%'5(% <<=>+%, &(-, (% /&0%&\$%)' &- *%\$)))-?%)%* ("5(' %&-&\$5(6%/-6%'80-(6%-/%\$%))-% /\$%1)\$&&97(@

&

+, &(-, (% /&0%'0&A:)76%&\$17/B%9)/06\$% /B%9(%)9"/&-(6%0)' %B)80%(/, 5(0%?)0%"86(-"\$% /B% 180, 5/\$(%'5(&0%)C-3%

&

! " # \$ % & % & (%

748&9, ::&+4. ; 8+6&0. &-<=-1, 5-. 6&64&0. >9-1&0&6->60?:-&@8->6, 4. A&&B-&+01-38:&6C06&D48&01-&. 46& E8>6&. F->6, G06,. G&0&?140; &>+, -. 6, 3, +&+4. +-=-6&?86&0+680::D&6->6,. G&6C-&-33-+6&43&0&F01, 0?:-1&

&

- | | |
|---|--|
| <p>&) &J . 46&0&6->60?:-&@8->6, 4. &</p> <ul style="list-style-type: none"> • ! CD&; 4->&0&F4:+0. 4&-<=:4; -K& • ! C06&>60G->&; 4->&0&>--; &G4&6C148GC& ?-341-&?+45,. G&0. &0; 8:6&=:0. 6K& • L49&; 4->&0&?066-1D&941MK& • "0. &D48&+: -0. &0&=-. . D&9, 6C&F, . -G01K& | <p>*+, J +0. &?-&0. >9-1-; &9, 6C&0. &-<=-1, 5-. 6&&</p> <ul style="list-style-type: none"> • %4->&0; ; ,. G&541-&N-. 64>&50M-&0& ? , GG-1&-<=:4>, 4. K& • 2. &9C, +C&6D=-&43&>4, ; &9, ::&645064& =:0. 6>&G149&6C-&60::->6K& • ! C06&-33-+6&; 4->&>=-. ; ,. G&541-&4. & ?066-1, ->&COF-&4. &?066-1D&, 3-K& • ! C, +C&0. 60+, ; &CO>&6C-&G1-06->6& -33-+6&4. &=LK& |
|---|--|

&

OC-1-&01-&:46>&43&; -0>&4. &6C-&, . 6-1. -6&?86&D48&COF-&64&?-&+01-38:A&&N0. D&COF-&?--. &; 4. -& ?-341-H&0. ; &50. D&01-&E8>6&; -54. >6106, 4. >H106C-1&6C0. &6->60?:-&@8->6, 4. >A&&&

&

OC-&?->6&6C,. G&64&; 4&, >&6C,. M&0?486&>45-6C,. G&D48&01-&, . 6-1->6-; &, . J 0. , 50:>K&>=416>K&0& C4??DK&>45-6C,. G&->-KJ 0. ; &6C,. M&0?486&9C06&-33-+6&0&+C0. G-&5, GC6&COF-A&&POC, >&9, ::&?-&6C-& ,. ; --. ; -. 6&F01, 0?:-0A&

&

OC-. &D48R: &. --; &0&90D&64&

, +; \$<&) , %&) %* & = > %? & # > ' %

7481&; >=:0D&?401; &C48:; &?-&41G0. ,S-; &. 64&-+6,4. >A&&B-:49&O1-&-<05=->&43&9C06&64&
, . +:8; -A&&\$45-6,5->H&D48R:;&C-01&; ,33-1-. 6&. 05->&341&6C->-&->+6,4. >H&. M-&TU8->6,4. V&41&
TW14?:-5V&, . >6-0; &43&TW81=4>-VH&41&TX->8:6>V&106C-1&6C0. &T%060&Y. 0:D>, >V&&&B86&O. D&43&6C->-&O1-&
4MODA&&Z8>6&50M-&-&81-&D48&O1-&34::49. G&6C-&->+,-. 6,3,+&5-6C4; H&O. ; &D48R:;&?-&3. -[&
&

- O2O\]J O&+06+CD&. 05-&341&D481&=14E-+6&
- W#XW^\$]J J 6C-&@8->6,4. &D48&90. 6&O. >9-1-; &P41&9CD&D48&O1-&-& 4. . G&6C,>&=14E-+60&
.)0%(D/' 17(?%E!-%C5&, 5%B1(%):%)&7%C&77%/17/-"%"0)C%5(%/77(\$"FG%
- L7W^OL]\$2\$J =1-; ,+6&O&=4>>,?:-&486+45-&341&D481&-<=-1,5-. 6&
.)0%(D/' 17(?%/ , 5%):%5(\$%\$%& _&\$4; &Y&9,::&G149&6C-&-&=0. 6&6C-&6O::->6&
1)\$&897(%&8" ,)' (%/-6%/-B%):% _&\$4; &B&9,::&G149&6C-&-&=0. 6&6C-&6O::->6&
& "5(' %C)876%9(%/ , , (1"/97(1& _&Y::&4; ,>&9,::&G149&6C-&-&=0. 6>&-@8O::D&6O::&
- NYO]X2Y\ \$J O&.>6&43&>=-+ ,3,+&8=,,->&O. ; &O548. 6>&. --; -; &341&D481&-<=-1,5-. 6&
.)0%(D/' 17(?%E/"(0G&\$%\$%HI 4\$1(, &:&, 3%EJJK' L%):%/1C/"(0G&\$%\$%)0(%\$1(, &:&, 3%
- WX^"]%#X]\$J . 85?-1-; H>6-=?D_>6-=?& **pecific**&. >618+6,4. >&
M(%\$1(, &:&, %5(0(?%)%5/"%)' ()-(%)876%0(1/"%5(%10)2(, "%(D/' "7B%/\$%B)8%6&6%?"%
28\$"9B%)77)C&-*%B)80%6&0(, "8)-\$3%)0%(D/' 17(?%E; /"(0%5(%17/-"\$G&\$%\$%HI 4\$1(, &:&, 3%
N%)0(%7(/0%10) , (680(% &*5"%&B/\$%)' ("5&-*%7&0(%EP)80%QK' L%):%/1C/"(0%&-")%
(/ , 5%1)"%(R(0B%) "5(0%6/B3%
- %YOY&Y` Y\7\$2\$J D481&2. 01@301&&9C06&C0==-. -; &. &D481&6->6K&&&
- % S)80%(D1(0&' (-"% 8\$"5/R(%\$)' ("5&-*%)% (/80(%/-6% 8\$"5"- , 786(%/%*0/15@%
- " ^ " \#\$2^ ^ J 910=&8=&D481&=14E-+6&
4 N, , (1"%)0%0(2(, "%B)80%5B1)"5(\$&\$3%
4 N-\$C(0%"5(%T8(\$"&)-%0)' %'5(%EP801)\$ (G%\$ (, "&)-3%
4 U&R(%1)\$&897(%(D17/-/"8)-\$%)0%B)80%0(\$87"\$3%
4 VR/78/"(B)80%10)2(, "W(D17/&-%/ -B%&::&, 87"&(\$%B)8%5/6?%-B%&' 10)R(' (-"\$%B)8%
' &*5"% /0(%/-6X)0%C5/"%B)8% &*5"% (\$%&-(D"%&' (3%

&\$" +>%>+A<)' +>, %

- B-&81-&64&2. : . /3%B712% . 03%O. C. 2/@&D- . O&&&N41-&-F; ; - . +-&50M->&1->8:6>&541-&
+4. F, . +. . G&&&/41&-<05=-:H&; 4. R6&+45=01-&4. -&=:0. 6& , & >4; &Y&64&4. -&=:0. 6& , & >4; &B&&&26&
948:; &?-&301&?-66-1&64&+45=01-&6C-&81->8:6>&43&' (&=:0. 6>& , & >4; &Y&64&' (&=:0. 6>& , & >4; &B&&&
- 23&D481&CD=46C->, &90>&1-E-+6-; &41&T914. GVH&, 6&; 4->. R6&5-0. &6C-&=14E-+6&90>&?0; A&&^ . &
6C-&+4. 6101D&H54>6&43&1-0:_941:; &+ , - . +-&-&-<=-1,5-. 6>&O. ; &- . G, . --1, . G&; ->, G. &, &
3. , ; , . G&486&9C06&6) (\$-#"8941M&&&OC, >&1->8:6&6, :&C0>&FO:8-A&&&26R>&?-66-1&64&6, +M&64&6C-&
>+ , - . 6,3,+&5-6C4; H&=10+6,+&-G44; &+ , - . +&-H&O. ; &60M-&9C06-F-1&6C-&81->8:6>&O1-[&
- A/E. %B712%F7/2G%/332/63DC. &?D&8>. G&+4:41-; &=0=-1&O. ; &=,+681->&41&=C464>A&&748&5OD&
9,>C&64&, . +:8; -&=C464>&41&M-6+C->&43&D481&=14+; 81->H&506-1,0:>H&41&1->8:6>A&&OD=-&6C-&
, . 341506,4. H&O. ; &8>-&O&34. 6&6C06&, &O. &O==14=1,06-&-&,S-&O. ; &+4:41&341&1-0; , . G&&&



! ""#\$%&' ()(')' *&